

NOGALES UNIFIED SCHOOL DISTRICT #1
CLASSIFIED HOURLY PAY RATES
2024-2025 (Revised effective 7.1.2024)

Level	1	2	3	4	5	6	7	8	9	10	PROF	LVL	POSITION	LVL	POSITION
Step	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	1	ASSISTANT MARIACHI	6	DATA SPECIALIST
1	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$16.64	1	ASSISTANT BAND	6	MAINTENANCE WORKER 1
2	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$16.64	1	AIDE/RESOURCE	6	REGISTRAR NHS
3	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$16.64	1	CUSTODIAN	6	SECRETARY COUNSELOR
4	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.71	\$16.71	2	AIDE CAREGIVER	6	SPECIALIST WAREHOUSE
5	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.92	\$16.92	2	AIDE SPEC ED	7	SECRETARY PRINCIPAL
6	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.11	\$17.11	2	AIDE SPEECH	7	COMMUNITY ENGAGEMENT COORD
7	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.34	\$17.34	2	CLERK	7	SECRETARY STUD SRVC DIR
8	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.51	\$17.51	2	COMPUTER LAB AIDE	8	SPECIALIST FOOD SRVC
9	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.81	\$ 16.76	\$17.76	3	AIDE-DEGREE	8	MAINTENANCE WORKER 2
10	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.20	\$ 17.17	\$18.17	3	ASST MARIACHI-DEGREE	8	SECRETARY ASST SUPT
11	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.64	\$ 16.60	\$ 17.59	\$18.59	3	ASST BAND-DEGREE	8	SECRETARY SUPT SRVC DIR
12	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.01	\$ 16.99	\$ 18.02	\$19.02	3	CLERK ATTENDANCE	8	SECRETARY PRINCIPAL NHS
13	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.39	\$ 17.39	\$ 18.44	\$19.44	3	CLERK LIBRARY	8	SPECIALIST BOOKSTORE
14	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.84	\$ 16.74	\$ 17.78	\$ 18.85	\$19.85	3	CLERK PRINCIPAL	8	TECHNICIAN COMPUTER
15	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.17	\$ 17.11	\$ 18.17	\$ 19.26	\$20.26	3	RECEPTIONIST	9	SPECIALIST ACCOUNTING
16	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.53	\$ 17.48	\$ 18.57	\$ 19.70	\$20.70	4	AIDE SPEC ED-DEGREE	9	SPECIALIST ACCOUNTS PAY
17	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.88	\$ 16.87	\$ 17.84	\$ 18.96	\$ 20.11	\$21.11	4	CLERK ELL	9	SPECIALIST BUDGET/FINANCE
18	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.20	\$ 17.21	\$ 18.21	\$ 19.35	\$ 20.53	\$21.53	4	COMPUTER AIDE-DEGREE	9	SPECIALIST HUMAN RES
19	\$15.64	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.53	\$ 17.57	\$ 18.58	\$ 19.75	\$ 20.93	\$21.93	4	GROUNDKEEPER	9	SPECIALIST PAYROLL
20	\$15.64	\$15.64	\$15.64	\$15.64	\$ 15.89	\$ 16.86	\$ 17.92	\$ 18.95	\$ 20.14	\$ 21.34	\$22.34	4	YTP SPECIALIST	9	SPECIALIST POWERSCHOOL
21	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.18	\$ 17.18	\$ 18.25	\$ 19.31	\$ 20.54	\$ 21.79	\$22.79	5	CLERK BOOKSTORE	9	DISTRICT COMPUTER TECH
22	\$15.64	\$15.64	\$15.64	\$15.64	\$ 16.50	\$ 17.52	\$ 18.61	\$ 19.70	\$ 20.92	\$ 22.20	\$23.20	5	DRIVER STUDENT BUS	10	DIST COMPUTER TECH - DEGREE*
23	\$15.64	\$15.64	\$15.64	\$ 15.83	\$ 16.80	\$ 17.83	\$ 18.95	\$ 20.07	\$ 21.31	\$ 22.62	\$23.62	5	HEAD CUSTODIAN	10	SPECIALIST NETWORK
24	\$15.64	\$15.64	\$15.64	\$ 16.12	\$ 17.11	\$ 18.16	\$ 19.29	\$ 20.41	\$ 21.71	\$ 23.02	\$24.02	5	MEDICAL ASSISTANT	10	MAINT WRK-PROF *
25	\$15.64	\$15.64	\$15.64	\$ 16.43	\$ 17.42	\$ 18.50	\$ 19.65	\$ 20.79	\$ 22.11	\$ 23.43	\$24.43	5	OFFICER SECURITY	10	SCTRY SUPT/GOVERNING BD
26	\$15.64	\$15.64	\$ 15.75	\$ 16.71	\$ 17.72	\$ 18.81	\$ 20.00	\$ 21.16	\$ 22.48	\$ 23.87	\$24.87	5	REGISTRAR DISTRICT	10	SPECIALIST PROCUREMENT
27	\$15.64	\$15.64	\$ 16.03	\$ 16.99	\$ 18.03	\$ 19.13	\$ 20.34	\$ 21.53	\$ 22.89	\$ 24.28	\$25.28	5	SECRETARY ASST PRINC HS	10	TECHNICIAN FLEET *
28	\$15.64	\$15.64	\$ 16.32	\$ 17.28	\$ 18.33	\$ 19.45	\$ 20.69	\$ 21.90	\$ 23.28	\$ 24.70	\$25.70	5	TECHNICIAN INVENTORY	10	YTP SPECIALIST - DEGREE
29	\$15.64	\$ 15.77	\$ 16.56	\$ 17.57	\$ 18.63	\$ 19.78	\$ 21.01	\$ 22.26	\$ 23.68	\$ 25.11	\$26.11	5	TECHNICIAN SHIP REC	10	LEAD FACILITIES & MNT SUPV
30	\$15.64	\$ 16.04	\$ 16.82	\$ 17.84	\$ 18.94	\$ 20.11	\$ 21.36	\$ 22.64	\$ 24.06	\$ 25.54	\$26.54				
31	\$ 15.72	\$ 16.32	\$ 17.10	\$ 18.14	\$ 19.25	\$ 20.43	\$ 21.72	\$ 23.00	\$ 24.45	\$ 25.96	\$26.96				
32	\$ 15.98	\$ 16.55	\$ 17.37	\$ 18.43	\$ 19.55	\$ 20.76	\$ 22.06	\$ 23.37	\$ 24.86	\$ 26.37	\$27.37				

Employee retired from ASRS will be compensated at 74% of the hourly rate.

Aide with a substitute certificate will receive \$21.00/hr for substitute teaching in a position where the educator is absent.

Pay rates for employees will be determined from this schedule per policy GDB-Support Staff Compensation.

Classified employees will not be eligible for deferred wage payment election.

NOTE: Pay Schedule used only for initial placement.

Special positions	Rate
Student helper	Minimum Wage
Level trade	\$1.00 more per hour for trade certification*